



BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment. Women and persons with disabilities are encouraged to apply.

Bergrivier Municipality with its head office in Piketberg and approximately an hour's drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirements.

VACANCY
INTERNAL & EXTERNAL APPLICATIONS WILL BE CONSIDERED

RE-ADVERTISE:
COMMITTEE CLERK (PIKETBERG)
DIRECTORATE: CORPORATE SERVICES
REF: KD16/101/PB

Requirements: Proficiency in at least two of the official languages of the Western Cape (Afrikaans/English/isiXhosa - Read, Write and Speak) · High level of responsibility · Ability to give attention to detail · Good human relations, interpersonal and communication skills · Ability to work under pressure · Must maintain confidentiality · Must be physical fit and able bodied · Ability to meet pre-, undetermined and conflicting deadlines and interruptions in the job with resulting decisive action to deal with critical issues, including peak periods · Good sight, speech and hearing ability · Must work overtime when required · Must perform telephonist duties on the main municipal switchboard when required.

Qualifications: Grade 12; and
Computer literacy (MS Office)

Experience: One (1) –Two (2) years relevant experience required

Job Purpose: Provides typing/clerical activities associated with the preparation, copy typing, circulation, retrieval and filing of documents/correspondence and making available routine information pertaining to activities to the functionality.

Key Performance Areas: Performs typing and related duties · Performs tasks/activities associated with the provision of general clerical/office support · Provide/assist other directorates and units with word processing support services · Provides secretarial support to various committee and sub-committee sittings within the municipality in order to ensure guidelines are applied and all secretarial and support functions are efficiently undertaken and completed · Performs administrative activities associated with the preparation of minutes, agendas and notifications and other relevant documents and correspondence for circulation in order to ensure minutes of meetings are accurately compiled, reflective of discussions verified prior to circulation and comply with administrative procedures associated with recordkeeping · Co-ordinates council meetings in order to ensure requirements are communicated and arranged and confirmed, enabling meetings to commence and proceed without interruptions and/or disruptions · Perform stand-in duties in absence of Senior Typist · Any other related duty as requested by the Supervisor.

The competency level for this position is a level 2 as stipulates in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
<ul style="list-style-type: none"> Use of technology Written Communication Planning and organising 	<ul style="list-style-type: none"> People Management Task Management 	<ul style="list-style-type: none"> Service delivery Orientation Interpersonal relationships Customer orientation and customer focus 	<ul style="list-style-type: none"> Action orientation Resilience Change readiness Learning orientation Problem solving Accountability and Ethical conduct 	<ul style="list-style-type: none"> Impact and influence Team orientation Coaching and mentoring

Salary:	R 145 464.00 annually (T06 of a Category 3 Local Authority)
Date of acceptance:	01 November 2022
Enquiries:	Mr JWA Kotzee by 022 913 6000

GENERAL:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including a housing allowance for home owners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. All appointments are subjected to Police clearings; which means that you give us permission to obtain Police clearance, by applying for a position at the Municipality.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointment in certain posts is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.
10. The municipality respects the conditions of the Personal Information Act. By submitting your information and application you confirm that the information you have provide to us is true, correct and up to date.
11. Preference will be given to internal and local candidates within the Bergrivier Municipal area.
12. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.

A covering letter with at least two (2) contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 9136000 or on the municipality's website www.bergmun.org.za) with certified copies of the necessary qualification certificates, ID document, Drivers Licence and a Curriculum Vitae (Maximum of 3 pages), (only one post per application form) to reach the **Municipal Offices, Piketberg** or mailed to **P O Box 60, Piketberg 7320 for the attention of Mrs. W Terry Thomas (Human Resources Officer: Provisioning and Administration)** by no later than the closing date.

NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.

CLOSING DATE: WEDNESDAY, 21 SEPTEMBER 2022 AT 16:00

ADV H LINDE
MUNICIPAL MANAGER

MN 196/2022

13 CHURCH STREET
P O BOX 60
PIKETBERG
7320



BERGRIVIER MUNISIPALITEIT

Bergrivier Munisipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing. Vroue en persone met gestremdhede word aangemoedig om aansoek te doen.

Bergrivier Munisipaliteit, met sy hoofkantoor in Piketberg en ongeveer een uur vanaf Kaapstad, beskik tans oor die volgende vakature en aansoeke word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen.

VAKATURE INTERNE & EKSTERNE AANSOEKE SAL OORWEEG WORD

HER-ADVERTEER:
KOMITEE KLERK (PIKETBERG)
DIREKTORAAT: KORPORATIEWE DIENSTE
VERW: KD16/101/PB

Vereistes: Bevoegdheid in ten minste twee van die amptelike tale van die Wes-Kaap (Afrikaans/English/isiXhosa - Skryf, Lees en Praat) · Hoë vlak van verantwoordelikheid · Vermoë om op fynere besonderhede te let · Goeie menslike verhoudings, interpersoonlike- en kommunikasievaardighede · Vermoë om onder druk te werk · Handhawing van vertroulikheid · Moet fisies fiks en gesond wees · Vermoë om gereelde vooraf-, onbepaalde en botsende spertye en onderbrekings in die werk na te kom en om kritieke maatreëls te hanteer insluitend spitsstye · Goeie sig-, gehoor- en spraakvermoë · Moet oortyd werk wanneer nodig · Moet telefoniste-pligte op die hoof munisipale skakelbord verrig wanneer nodig.

Kwalifikasie: Graad 12;
Rekenaargeletterd (MS Office)

Ondervinding: Een (1) – Twee (2) jaar relevante ondervinding

Doel van pos: Verantwoordelik vir tik/klerklike aktiwiteite wat verband hou met die voorbereiding, oortik, sirkulering, inwinning en liassering van dokumente/korrespondensie en beskikbaarstelling van roetine-inligting met betrekking tot aktiwiteite tot die funksionaliteit

Sleutel prestasie areas: Verantwoordelik vir tik en verwante pligte · Verantwoordelik vir take/aktiwiteite wat gepaardgaan met die voorsiening en algemene klerklike/kantoor ondersteuning · Assisteer/Ondersteun ander direktorate en eenhede met die woordverwerking · Verskaf sekretariële ondersteuning aan verskeie komitees en subkomitees binne die Munisipaliteit ten einde te verseker dat die riglyne toegepas word en alle sekretariële en ondersteuningsfunksies doeltreffend onderneem en voltooi word · Verantwoordelik vir uitvoer van administratiewe aktiwiteite wat verband hou met die voorbereiding van notules, agendas, kennisgewings en ander relevante dokumente en korrespondensie vir sirkulasie ten einde te verseker dat notules van vergaderings akkuraat saamgestel word, dit 'n weerspieëling is van die besprekings, dit geverifieer word voor sirkulering en dat dit voldoen aan administratiewe prosedures wat verband hou met rekordhouding · Koördineer Raadsvergaderings ten einde te verseker dat vereistes gekommunikeer, gereël en bevestig word, sodat vergaderings sonder onderbrekings en/of ontwrigting kan begin en verloop · Verantwoordelik om in te staan in die afwesigheid van die Senior Tikster en enige ander verwante pligte uit te voer, soos deur die toesighouer versoek.

Die bevoegdheidsvlak vir hierdie pos is 'n vlak 2 soos bepaal in Bylae A van die Munisipale Personeelregulasies Staatskenningsgewing R890 soos afgekondig in die Staatskoerant 45181 soos gedateer op 20 September 2021 en bestaan uit die volgende bevoegdhede:

Kern Professionele Bevoegdhede	Funksionele Bevoegdhede	Bevoegdhede t.o.v Openbare Diensoriëntering	Persoonlike Bevoegdhede	Bestuur / Leierskap Bevoegdhede
<ul style="list-style-type: none"> • Gebruik van tegnologie • Skriftelike • Kommunikasie • Beplanning en organisering 	<ul style="list-style-type: none"> • Mensebestuur • Taakbestuur 	<ul style="list-style-type: none"> • Interpersoonlike verhoudings • Dienstelewerings-oriëntering • Kliënt-oriëntasie en klantefokus 	<ul style="list-style-type: none"> • Aksie-Oriëntering • Volharding • Gereedheid vir verandering • Leeroriëntering • Probleemoplossing • Etiek en professionalisme 	<ul style="list-style-type: none"> • Impak en Invloed • Spanoriëntering • Afrigting en Mentorskap

Salaris:	R145 464.00 per jaar (T06 van 'n Kategorie 3 Plaaslike Owerheid)
Diensaanvaarding:	01 November 2022
Navrae:	Mnr JWA Kotzee by (022) 913 6000

ALGEMEEN:

1. 'n Diensbonus gelykstaande aan een maand se salaris is, waar van toepassing, betaalbaar en word aangevul deur die normale voordele van toepassing op die Munisipaliteit, insluitend 'n behuisingstoelae vir huiseienaars, onderhewig aan sekere voorwaardes.
2. Die Munisipaliteit is 'n gelyke geleentheid werkgewer en eerbiedig die bepalings van die Wet op Gelyke Indiensneming.
3. Die Munisipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
4. Alle aanstellings is onderworpe aan Polisie verklaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
5. Aansoeke wat na die sluitingsdatum ontvang word of nie vergesel van die dokumentasie hieronder genoem nie, sal nie oorweeg word nie.
6. Slegs aansoekers op die kortlys vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat hul aansoek onsuksesvol was.
7. Gunsverwing by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeellid van die Munisipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
8. Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbektelers verwag word om oortyd- en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
9. Aanstelling in sekere poste is onderhewig aan 'n sekerheidsverklaring en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringsproses te deurloop en waar van toepassing, 'n vakttoets af te lê.
10. Die munisipaliteit eerbiedig die bepalings van die Wet op die Beskerming van Persoonlike Inligting. Met die inhandiging van u informasie en aansoek bevestig u dat die inligting wat u aan ons verskaf korrek is en 'n ware weergawe van u mees onlangse inligting.
11. Voorkeur sal verleen word aan interne en plaaslike kandidate binne Bergrivier Munisipale area.
12. Daar sal van suksesvolle kandidate verwag word om 'n dienskontrak, openbaarmaking van voordele en belange en 'n prestasiekontrak (waar van toepassing) met die werkgewer te onderteken.

'n Dekbrief met vermelding van ten minste twee (2) kontakbare verwysings (lynbestuurders, ondergeskikte of eweknieë), vergesel van die voltooië voorgeskrewe aansoekvorm (op aanvraag verkrygbaar by Tel: 022 913 6000 of op die munisipaliteit se webwerf by www.bergmun.org.za), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte van die nodige kwalifikasie sertifikate, identiteitsdokument en bestuurderslisensie (**slegs een pos per aansoekvorm**) moet by die **Munisipale Kantore, Piketberg ingedien word of kan gepos word na Posbus 60, Piketberg, 7320 vir die aandag van Mev. W Terry Thomas**, om haar te bereik teen nie later nie as die sluitingsdatum.

GEEN FAKSE OF ELEKTRONIESE POS SAL AANVAAR WORD NIE.

SLUITINGSDATUM: WOENSDAG, 21 SEPTEMBER 2022 OM 16:00

ADV. H LINDE
MUNISIPALE BESTUURDER

MK 196/2022

KERKSTRAAT 13
POSBUS 60
PIKETBERG
7320