



# BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment.

Bergrivier Municipality with its head office in Piketberg and approximately an hour's drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirements.

## DIRECTOR: TECHNICAL SERVICES

**Salary Scale: According to the Upper limits of a Category 3 Municipality: Government Gazette 53882 of 18 December 2025 + 4% Remote Allowance**

The successful candidate will lead and directs the Directorate Technical Services and manage the maximizing of technical/infrastructure development and maintenance to promote basic service delivery to all communities within the municipal area.

**Requirements:** • At least a Bachelor of Science degree in Engineering / B-Tech Engineering or a relevant qualification registered on the National Qualifications Framework at NQF level 7 • SA Citizenship • Minimum of 5 (five) years relevant experience at middle management level (at least reported to a section 56 manager) of which 3-4 years must be at professional / management level engineering management experience • Compliance with the National Treasury Regulations on the Required Minimum Competency Level in Unit Standards for Senior Managers (or attainment of the minimum competencies within a period of 18 months from date of appointment) • Sound knowledge of and exposure to local government operations and municipal financial management • Solid knowledge and understanding of the relevant policies and legislation and a good understanding of institutional governance systems and performance management • In-depth knowledge of local government legislation and the statutory requirements pertaining to the post • A high degree of aptitude for strategic/operational planning and management, decision-making, leadership, innovation and motivation • Must be able to formulate engineering master planning, project management and implementation • Good knowledge of supply chain management regulations and the Preferential Procurement policy Framework Act, 2000 • Excellent management and computer skills • Excellent facilitation and communication skills in at least two of the three official languages of the Western Cape • South African citizenship • A valid Code B driver's license • Registration with ECSA and a relevant, recognised professional body (eg. IMESA) will be an added advantage.

**Competencies:** The following competencies, as described in Government Notice No 21, Government Gazette No 37245 of 2014, are essential: Leadership: Strategic direction and Leadership • People Management • Programme and Project Management • Financial Management • Change Leadership • Governance Leadership • Core Competencies: Moral Competence • Planning and Organising • Analysis and Innovation • Knowledge and Information Management • Communication • Results and quality focus.

**Key Performance Areas:** • Report directly to the Municipal Manager • Manage the Directorate Technical Services • Develop, implement and manage strategic goals, policies and procedures in alignment to the municipality's strategic objectives • Effectively and efficiently manage the Directorate • Liaise and interact with individuals, role-players and agencies at senior level in all three spheres of government • Assist and support the Accounting Officer with the roles and responsibilities delegated to the Director Technical Services • Manage the provisioning and administering of project management and building control services • Manage the provisioning and control of civil engineering and solid waste management services • Manage the provisioning and control of electrical engineering services • Manage the administering and application of technical related GIS processes. • Support and advise the Municipal Manager and Council • Provide strategic management and leadership for the directorate • Manage and improve departmental administrative functions • Develop and implement council policies and strategies • Compile and manage directorate's budget • Ensure legislative compliance of relevance to the directorate • Manage all related grants allocated to the municipality • Ensure community participation on matters of governance

### Please note:

1. The post is a permanent position.
2. It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted. Verification will be done on his/her qualifications, criminal and credit records. The candidate will be required to disclose all financial interests.
3. All applications must be submitted with a detailed CV, **certified copies of qualifications, ID document and driver's license**, the names of three references from current and previous employers (**including their e-mail addresses**) and a **fully completed official application form (APPLICATION FORM FOR EMPLOYMENT: SENIOR MANAGERS)**, as available from the municipal website or the Human Resources Department, to be couriered/hand delivered to **The Municipal Manager, 13 Church Street, Piketberg, 7320 or P.O. Box 60, Piketberg, 7320. All enquiries may be directed to Adv Hanlie Linde at tel no: 022 913 6011/2 or 082 448 1231.**
4. **ONLY** hard-copy applications will be considered submitted on the prescribed application form for Senior Managers (Government Gazette 37245 dated 17/01/2014 – Annexure C). **No** electronic or faxed applications will be accepted. Original qualification certificates must be produced at any resultant interviews.
5. Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 56 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations on appointment and conditions of employment of Senior Managers.
6. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, up to date and correct.

**CLOSING DATE: 2 MARCH 2026 AT 12:00.**

Short listed applicants will be informed of the outcome of the selection process on completion thereof.

The Council reserves the right not to make an appointment.

Applicants that are not contacted within 30 days from date of closing should consider their application to have been unsuccessful.

**ADV H LINDE  
MUNICIPAL MANAGER  
MN11/2026**