



## BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment.

Bergrivier Municipality with its head office in Piketberg and approximately an hour's drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirement. (Women and persons with disabilities are encouraged to also apply.)

### VACANCY INTERNAL & EXTERNAL APPLICATIONS WILL BE CONSIDERED

**SUPERVISOR/DRIVER: ROADS (PIKETBERG)**  
**DIRECTORATE: TECHNICAL SERVICES**  
**REF: TD63/551/PB**

**Qualifications:** Grade 10 or equivalent technical qualification

**Experience:** One (1) - Two (2) years' relevant experience required

**Requirements:** Code C1 Driver's license with PrDP · Proficiency in at least 2 of the official languages of the Western Cape (Afrikaans/English/isiXhosa - read, write & speak) · High level of responsibility · Ability to give attention to detail · Required to work in all weather conditions · Must be prepared to enter confined areas such as manholes, inlets, pipes and culverts · Must be physically fit and able bodied · Required to work outside normal working hours during emergencies and planned overtime · Must perform duties in the whole area of the municipality

**Job Purpose:** Performs tasks / activities associated with general maintenance and repair work to roads, storm water and drainage systems and masonry works, using a vehicle and hand held tools equipment to excavate defined areas, operating small plant machinery to break, crush and compact road surfaces, pressure cleaning devices to clear blockages and remove debris from drainage systems, utilizing lettering and marking guides to paint traffic flow signals and lines and provides guidance to the team through demonstration or explanations of specific sequences associated with allocated tasks, and transportation of material/equipment and personnel to/from work sites

**Key Performance Areas:** Performs specific tasks/ activities at the Depot prior to and on completion of allocated maintenance assignment · Allocates, monitors and controls road and storm-water repair and construction work at specific sites · Supervises and controls the activities of personnel and associated tasks · Performs specific tasks associated with road related repair, construction, installation and general maintenance type work · Performs specific tasks associated with the operation of heavy vehicles (tip trucks, etc.) during road and storm water drainage maintenance activities · Complete internal transactions documentation (log sheet, etc.) and related forms (vehicle checklist) · Responsible for Health and Safety compliance with statutory regulations during tasks which include protocols and procedures in order to minimize any accidents and injuries and to maintain a healthy and safe working environment · Skills Development · Responsible to part take in the Municipality's Performance Management and Development System

The Competency Framework for this position is a Supervisors/Foreman Competency level 1 as stipulated in Annexure A of the Municipal Staff Regulations, Government Notice R890, as promulgated in Government Gazette 45181, dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Public Service Orientation Competencies	Personal Competencies
<ul style="list-style-type: none"> <li>• Problem solving</li> <li>• Planning and organising</li> <li>• Organisational awareness</li> </ul>	<ul style="list-style-type: none"> <li>• Service delivery orientation</li> <li>• Interpersonal relationships</li> <li>• Communications</li> </ul>	<ul style="list-style-type: none"> <li>• Action and outcome orientation</li> <li>• Resilience</li> <li>• Ethics and accountability</li> </ul>

<b>Salary:</b>	R 193 728.00 per annum (T07 of a Category 3 Local Authority)
<b>Date of acceptance:</b>	01 March 2025 or as soon as possible
<b>Enquiries:</b>	Mr JJ Breunissen at 022 913 6025

**GENERAL:**

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including a housing allowance for home owners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. All appointments are subject to Police clearance; which means that by applying for a position at the Municipality, you give us permission to obtain a Police clearance.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointment in certain posts is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.
10. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provide to us is true, up to date and correct.
11. Only candidates within the Bergrivier Municipal area (WC013) will be considered.
12. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interests and a performance contract (where applicable) with the employer.

A covering letter with at least two (2) contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 9136000 or on the municipality's website [www.bergmun.org.za](http://www.bergmun.org.za)) with certified copies of the necessary qualification certificates, ID document, Drivers Licence and a Curriculum Vitae (Maximum of 3 pages), (only one post per application form) to reach **Municipal Offices (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) within the municipal area or posted to PO Box 60, Piketberg, 7320 or by courier to 13 Church Street, Piketberg, 7320, for the attention of Mr DF Verhoog, to reach him by no later than the closing date.**

**You should note that the Municipality does not accept responsibility for applications that are mailed or sent by courier and are received late or not at all. The onus is still on you to ensure that your application reaches the municipality before the closing date.**

**NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.**

**CLOSING DATE: FRIDAY, 13 DECEMBER 2024 AT 15:00**

**ADV H LINDE  
MUNICIPAL MANAGER**

**MN 312/2024**

**13 CHURCH STREET  
P O BOX 60  
PIKETBERG  
7320**



## BERGRIVIER MUNISIPALITEIT

Bergrivier Munisipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing.

Bergrivier Munisipaliteit, met sy hoofkantoor te Piketberg en ongeveer 1 uur vanaf Kaapstad, beskik tans oor die volgende vakature en aansoeke word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen. (Vroue en persone met gestremdhede word aangemoedig om ook aansoek te doen.)

### VAKATURE INTERNE & EKSTERNE AANSOEKE SAL OORWEEG WORD

**TOESIGHOUER/DRYWER: PAAIE (PIKETBERG)**

**DIREKTORAAT: TEGNIESE DIENSTE**

**VERW: TD63/551/PB**

**Kwalifikasie:** Graad 10 of gelykwaardige tegniese kwalifikasie

**Ondervinding:** Een (1) - Twee (2) jaar relevante ondervinding

**Posvereistes:** Kode C1 Bestuurderslisensie met PrDP · Vaardigheid in ten minste 2 van die amptelike tale in die Wes –Kaap (Afrikaans/ Engels/ isiXhosa – lees, skryf en praat) · Hoë vlak van verantwoordelikheid · Vermoë om aandag aan detail te gee · Vereis om in te werk in alle weerstoestand · Moet bereid wees om beperkte gebiede soos mangate, inlate pype en duikers binne te gaan · Moet fisies fiks en bekwaam wees · Vereis om buite normale werksure te werk tydens noodgevalle en beplande oortyd · Moet pligte verrig in die hele area van die Munisipaliteit .

**Posdoel:** Voer take/aktiwiteite uit wat verband hou met algemene instandhouding en herstelwerk aan paaie, stormwater-en dreineringsstelsels en messelwerke, die gebruik van 'n voertuig en handgereedskaptoerusting om gedefinieerde gebiede uit te grawe, klein aanlegmasjienerie te bedryf om te breek, verpletter en kompakte padoppervlaktes, druk skoonmaak toestelle om blokkassies skoon te maak en puin uit dreineeringsstelsel te verwyder, gebruik van letter – en nasiengidse om verskeersvloeienseine en lyne te verf en verskaf leiding aan die span deur demonstrasies en verduidelikings van spesifieke volgorde wat verband hou met toegekende take, en vervoer van materiaal/toerusting en personeel na/van werkerreine

**Sleutel prestasie areas:** Voer spesifieke take/aktiwiteite by die Depot uit voor en na voltooiing van toegekende instandhoudingsopdragte · Ken, monitor en beheer pad- en stormwaterherstelsel en konstruksiewerk by spesifieke terreine · Hou toesig oor en beheer aktiwiteite van personeel en verwante take · Voer spesifieke take uit wat verband hou met padverwante herstelwerk konstruksie installasie en algemene instandhouding tipe werk · Voer spesifieke take uit wat verband hou met die bedryf van swaar voertuie (tip vragmotors ens.) tydens instandhoudingsaktiwiteite vir pad- en stormwaterdreinerings · Voltooi interne transaksiedokumentasie (logblad ens.) en verwante vorms (voertuigkontrolelys) · Verantwoordelik vir Gesondheid en die Veiligheid nakoming van die statutêre regulasies tydens take wat protokolle en procedures insluit ten einde enige ongelukke en beserings te minimaliseer en om 'n gesonde en veilige werksomgewing te handhaaf · Vaardigheds ontwikkeling Verantwoordelik om deel te neem aan die Munisipaliteit se Prestasiebestuure en ontwikkelingsstelsel

Die Bevoegdheidsraamwerk vir hierdie pos is 'n Toesighouers/Voorperson vlak 2 soos uiteengesit in Bylae A van die Munisipale Personeelregulasies, Staatskennisgewing R890, soos afgekondig in Staatskoerant 45181, gedateer 20 September 2021 en bestaan uit die volgende bevoegdhede:

Kern Professionele Bevoegdhede	Bevoeghede t.o.v Openbare Diensoriëntering	Persoonlike Bevoegdhede
<ul style="list-style-type: none"><li>• Probleemoplossing</li><li>• Beplanning en organisering</li><li>• Organisasoriese bewustheid</li></ul>	<ul style="list-style-type: none"><li>• Dienslewingsoriëntering</li><li>• Interpersoonlike verhoudings</li><li>• Kommunikasie</li></ul>	<ul style="list-style-type: none"><li>• Aksie-oriëntering</li><li>• Veerkragtigheid</li><li>• Etiek en aanspreeklikheid</li></ul>

<b>Salaris:</b>	R 193 728.00 per jaar (T07 van 'n Kategorie 3 Plaaslike Owerheid)
<b>Diensaanvaarding:</b>	01 Maart 2025 of so gou moontlik
<b>Navrae:</b>	Mnr. JJ Breunissen by 022 913 6025

## **ALGEMEEN:**

1. 'n Diensbonus gelykstaande aan een maand se salaris, waar van toepassing, betaalbaar en word aangevul deur die normale voordele van toepassing op die Munisipaliteit, insluitend 'n behuisingstoelae vir huiseienaars, onderhewig aan sekere voorwaardes.
2. Die Munisipaliteit is 'n gelyke geleentheid werkgewer en eerbiedig die bepalings van die Wet op Gelyke Indiensneming.
3. Die Munisipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
4. Alle aanstellings is onderworpe aan 'n polisieverklaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
5. Aansoeke wat na die sluitingsdatum ontvang word of nie vergesel van die dokumentasie hieronder genoem nie, sal nie oorweeg word nie.
6. Slegs aansoekers op die kortlys vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat hul aansoek onsuksesvol was.
7. Gunswerwing by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeellid van die Munisipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
8. Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbektelers verwag word om oortyd- en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
9. Aanstelling in sekere poste is onderhewig aan 'n sekerheidsklaring en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringsproses te deurloop en waar van toepassing, 'n vakttoets af te lê.
10. Die munisipaliteit eerbiedig die bepalings van die Wet op die Beskerming van Persoonlike Inligting. Met die inhandiging van u informasie en aansoek bevestig u dat die inligting wat u aan ons verskaf korrek is en 'n ware weergawe van u mees onlangse inligting.
11. Slegs kandidate binne die Bergrivier Munisipale area (WC013) sal oorweeg word.
12. Daar sal van suksesvolle kandidate verwag word om 'n dienskontrak, openbaarmaking van voordele en belange en 'n prestasiekontrak (waar van toepassing) met die werkgewer te onderteken.

'n Dekbrief met vermelding van ten minste twee (2) kontakbare verwysings (lynbestuurders, ondergeskiktes of eweknieë), vergesel van die voltooië voorgeskrewe aansoekvorm (op aanvraag verkrygbaar by Tel: 022 913 6000 of op die munisipaliteit se webwerf by [www.bergmun.org.za](http://www.bergmun.org.za)), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte van die nodige kwalifikasie sertifikate, identiteitsdokument en bestuurderslisensie (**slegs een pos per aansoekvorm**) kan by enige van die **onderskeie Munisipale Kantore (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif)** binne die munisipale gebied ingehandig word of gepos word na Posbus 60, Piketberg, 7320 of per koerier na Kerkstraat 13, Piketberg, 7320, vir die aandag van Mr. DF Verhoog, om hom te bereik teen nie later nie as die sluitingsdatum.

**U moet kennis neem dat die Munisipaliteit nie verantwoordelikheid aanvaar vir aansoeke wat gepos of per koerier gestuur word en laat of glad nie ontvang word nie. Die onus berus nog steeds op u om te verseker dat u aansoek die munisipaliteit voor die sluitingsdatum bereik.**

**GEEN FAKSE OF ELEKTRONIESE POS SAL AANVAAR WORD NIE.**

**SLUITINGSDATUM: VRYDAG, 13 DESEMBER 2024 OM 15:00**

**ADV. H LINDE  
MUNISIPALE BESTURDER**

**MK 312/2024**

**KERKSTRAAT 13  
POSBUS 60  
PIKETBERG  
7320**