



BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment

Bergrivier Municipality with its head office in Piketberg and approximately a 90 minutes' drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirements. (Women and persons with disabilities are encouraged to also apply.)

VACANCY **INTERNAL & EXTERNAL APPLICATIONS WILL BE CONSIDERED**

FOREPERSON: FACILITIES MANAGEMENT (PORTERVILLE)

DIRECTORATE: COMMUNITY SERVICES

REF: GD189/431/PV

Qualification: Grade 10 or equivalent technical qualification

Experience: Three (3) – Five (5) years relevant experience

Requirements: Code B driving licence · Basic computer literacy (MS Office) · Technical and preferably horticultural background · Proficiency in at least two (2) of the official languages of the Western Cape (Afrikaans/English/isiXhosa - Read, Write & Speak) · High level of responsibility · Ability to give attention to detail · Good supervision, human relations, interpersonal and communication skills · Required to work outside normal working hours during emergencies and planned overtime · Must perform duties in the whole area of the municipality when required · Must be physically fit and able bodied · Required to work in all weather conditions

Job Purpose: Coordinates and controls activities associated with the provisioning and maintaining of parks and cemeteries including gardens, sport grounds and public amenities through coordinating and controlling operational activities, performing supervisory and administrative duties related to the functionality supporting the accomplishment of service delivery objectives

Key Performance Areas: Directs and controls the outcomes of personnel within the Section · Implements procedures, systems and controls to regulate specific work sequences associated with the functionality · Co-ordinates and controls the work sequences, programmes and outcomes associated with the maintenance of parks, gardens and open spaces · Co-ordinates activities and procedures associated with monitoring personnel, services and the status / general condition of public amenities · Co-ordinates activities and procedures associated with monitoring personnel, services and the status/general condition of the cemeteries facilities · Co-ordinates and controls the work sequences, programmes and outcomes associated with the maintenance of sports grounds and recreational facilities · Co-ordinates specific administrative and reporting requirements associated with the key performance and result indicators of the functionality · Monitors and supervises utilization, application and maintenance of machinery, equipment, tools and material · Skills Development · Responsible to part take in the Municipality's Performance Management and Development System

The Competency Framework for this position is a Supervisory / Foreman Competency Level 2 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
- Problem Solving - Planning & Organising - Organisational Awareness	- Discipline Specific Skills - People Management - Task Management - Workplace Safety - Budgeting	- Interpersonal Relationships - Communication - Service Delivery Orientation	- Action & Outcome Orientation - Resilience - Ethics & Accountability	- Direction Setting - Impact & Influence - Coaching & Mentoring - Team Orientation

Salary:	R 364 464.00 annually (T11 of a Category 3 Local Authority)
Date of acceptance:	01 December 2026 or as soon as possible
Enquiries:	Mr. T April at 022 913 6000

GENERAL:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including a housing allowance for homeowners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment
4. All appointments are subjected to SAPD clearings; which means that you give us permission to obtain SAPD clearance, by applying for a position at the Municipality.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointment in certain posts is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.
10. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provide to us is true, up to date and correct.
11. **Preference will be given to local candidates within the Bergvriervier Municipal area. (WC013).**
12. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interests and a performance contract (where applicable) with the employer.

A covering letter with at least two (2) contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 9136000 or on the municipality's website www.bergmun.org.za) with certified copies of the necessary qualification certificates, ID document, Drivers Licence and a Curriculum Vitae (Maximum of 3 pages), (only one post per application form) to reach Municipal Offices (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) within the municipal area or posted to PO Box 60, Piketberg, 7320 or by courier to 13 Church Street, Piketberg, 7320, for the attention of Mr DF Verhoog, to reach him by no later than the closing date.

You should note that the Municipality does not accept responsibility for applications that are mailed or sent by courier and are received late or not at all. The onus is still on you to ensure that your application reaches the municipality before the closing date.

NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.

CLOSING DATE: FRIDAY, 16 OCTOBER 2026 AT 15:00

**ADV H LINDE
MUNICIPAL MANAGER**

**13 CHURCH STREET
P O BOX 60
PIKETBERG
7320**

MN240/2026



BERGRIVIER MUNISIPALITEIT

Bergrivier Munisipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing.

Bergrivier Munisipaliteit, met sy hoofkantoor te Piketberg en ongeveer 1 uur vanaf Kaapstad, beskik tans oor die volgende vakature en aansoeke word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen. (Vroue en persone met gestremdhede word aangemoedig om ook aansoek te doen.)

VAKATURE INTERNE & EKSTERNE AANSOEKE SAL OORWEEG WORD

VOORPERSOON: FASILITEITSBESTUUR (PORTERVILLE)

DIREKTORAAT: GEMEENSKAPSDIENSTE

VERW: GD189/431/PV

Kwalifikasie: Graad 10 of ekwivalente tegniese kwalifikasie

Ondervinding: Drie (3) – Vyf (5) jaar relevante ondervinding

Posvereistes: Kode B rybewys · Basiese rekenaarvaardighede (MS Office) · Tegniese en verkieslik tuinbou-agtergrond · Vlot in ten minste twee (2) van die amptelike tale van die Wes-Kaap (Afrikaans/Engels/isiXhosa - Lees, Skryf & Praat) · Hoë vlak van verantwoordelikheid · Vermoë om aandag aan besonderhede te gee · Goeie toesig-, menseverhoudinge-, interpersoonlike en kommunikasievaardighede · Vereis om buite normale werkure tydens noodgevalle en beplande oortyd te werk · Moet pligte in die hele munisipale area verrig wanneer nodig · Moet fisies fiks en gesond wees · Vereis om in alle weerstoestande te werk

Posdoel: Koördineer en beheer aktiwiteite wat verband hou met die voorsiening en instandhouding van parke en begraafters, insluitend tuine, sportgronde en openbare geriewe, deur operasionele aktiwiteite te koördineer en te beheer, toesighoudende en administratiewe take uit te voer wat verband hou met die funksionaliteit wat die bereiking van dienslewingsdoelwitte ondersteun

Sleutel prestasie areas: Ondersteun en beheer die sleutelprestasie-aanwyser en uitkomst van personeel binne die afdeling · Implementeer prosedures, stelsels en kontroles om spesifieke werksreë wat met die funksionaliteit verband hou, te reguleer · Koördineer en beheer die werksreë, programme en uitkomst wat verband hou met die instandhouding van parke, tuine en oop ruimtes · Koördineer aktiwiteite en prosedures wat verband hou met die monitoring van personeeldienste en status/algemene toestand van openbare geriewe · Koördineer aktiwiteite en prosedures wat verband hou met die monitoring van personeeldienste en die status/algemene toestand van die begraaftersfasiliteite · Koördineer en beheer die werkvolgordeprogramme en uitkomst wat verband hou met die instandhouding van sportgronde en ontspanningsfasiliteite · Koördineer spesifieke administratiewe en verslagdoeningsvereistes wat verband hou met die sleutelprestasie en resultaatwysers van die funksionaliteit · Monitor en hou toesig met aanwending van aansoeke en instandhouding van masjinerie, toerusting, gereedskap en materiaal · Vaardigheidsontwikkeling · Verantwoordelik om die Munisipaliteit se Prestasiebestuur- en Ontwikkelingstelsel in te neem

Die Bevoegdheidsraamwerk vir hierdie pos is 'n Toesighouer/Voorman Bevoegdheidsvlak 2 soos bepaal in Bylae A van die Munisipale Personeelregulasies Staatskenningsgewing R890 soos afgekondig in Staatskoerant 45181 gedateer 20 September 2021 en bestaan uit die volgende bevoegdhede:

Kern Professionele Bevoegdhede	Funksionele Bevoegdhede	Bevoegdhede t.o.v Openbare Diensoriëntering	Persoonlike Bevoegdhede	Bestuur / Leierskap Bevoegdhede
• Probleem oplossing • Beplanning en organisering • Organisatoriese bewustheid	• Dissipline-spesifieke • Vaardighede • Mensebestuur • Taakbestuur • Werkplekveiligheid • Begroting	• Interpersoonlike Verhoudings • Kommunikasie • Diensteleweringsoriëntering	• Aksie- en uitkomstgerigtheid • Veerkragtigheid • Etiek en aanspreeklikheid	• Rigtingstelling • Impak en Invloed • Afrigting en mentorskap • Spanoriëntasie

Salaris:	R 364 464.00 per jaar (T11 van 'n Kategorie 3 Plaaslike Owerheid)
Diensaanvaarding:	01 Desember 2026 of so spoedig moontlik
Navrae:	Mnr. T April by 022 913 6000

ALGEMEEN:

1. 'n Diensbonus gelykstaande aan een maand se salaris, waar van toepassing, betaalbaar en word aangevul deur die normale voordele van toepassing op die Munisipaliteit, insluitend 'n behuisingstoelae vir huiseienaars, onderhewig aan sekere voorwaardes.
2. Die Munisipaliteit is 'n gelyke geleentheid werkgewer en eerbiedig die bepalinge van die Wet op Gelyke Indiensneming.
3. Die Munisipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
4. Alle aanstellings is onderworpe aan 'n SAPS verklaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
5. Aansoeke wat na die sluitingsdatum ontvang word of nie vergesel van die dokumentasie hieronder genoem nie, sal nie oorweeg word nie.
6. Slegs aansoekers op die kortlys vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat hul aansoek onsuksesvol was.
7. Gunswerwing by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeellid van die Munisipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
8. Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbekteers verwag word om oortyd- en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
9. Aanstelling in sekere poste is onderhewig aan 'n sekerheidsklaring en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringsproses te deurloop en waar van toepassing, 'n vaktoets af te lê.
10. Die munisipaliteit eerbiedig die bepalinge van die Wet op die Beskerming van Persoonlike Inligting. Met die inhandiging van u informasie en aansoek bevestig u dat die inligting wat u aan ons verskaf korrek is en 'n ware weergawe van u mees onlangse inligting.
11. **Voorkeur sal verleen word aan plaaslike kandidate binne Bergrivier Munisipale area (WC013).**
12. Daar sal van suksesvolle kandidate verwag word om 'n dienskontrak, openbaarmaking van voordele en belange en 'n prestasiekontrak (waar van toepassing) met die werkgewer te onderteken.

'n Dekbrief met vermelding van ten minste twee (2) kontakbare verwysings (lynbestuurders, ondergeskiktes of eweknieë), vergesel van die voltooide voorgeskrewe aansoekvorm (op aanvraag verkrygbaar by Tel: 022 913 6000 of op die munisipaliteit se webwerf by www.bergmun.org.za), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte van die nodige kwalifikasie sertifikate, identiteitsdokument en bestuurderslisensie (slegs een pos per aansoekvorm) kan by enige van die onderskeie Munisipale Kantore (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) binne die munisipale gebied ingehandig word of gepos word na Posbus 60, Piketberg, 7320 of per koerier na Kerkstraat 13, Piketberg, 7320, vir die aandag van Mr. DF Verhoog, om hom te bereik teen nie later nie as die sluitingsdatum.

U moet kennis neem dat die Munisipaliteit nie verantwoordelikheid aanvaar vir aansoeke wat gepos of per koerier gestuur word en laat of glad nie ontvang word nie. Die onus berus nog steeds op u om te verseker dat u aansoek die munisipaliteit voor die sluitingsdatum bereik.

GEEN FAKSE OF ELEKTRONIESE POS SAL AANVAAR WORD NIE.

SLUITINGSDATUM: VRYDAG, 16 OKTOBER 2026 OM 15:00

**ADV. H LINDE
MUNISIPALE BESTUURDER**

**KERKSTRAAT 13
POSBUS 60
PIKETBERG
7320**

MK240/2026